

# SIGNATURES TO THE FINANCIAL STATEMENT AND REPORT OF THE BOARD OF DIRECTORS

Vantaa, 9 February 2016

**Mikko Nikula**

Chairman of the Board

**Niels Borup**

Deputy chairman of the Board

**Tero Hemmilä**

Member of the Board

**Henrik Treschow**

Member of the Board

**Teija Andersen**

Member of the Board

**Pirjo Väliäho**

Member of the Board

**Aki Laiho**

Deputy CEO